

CORPORATE SOCIAL RESPONSIBILITY POLICY

Section 135 of the Companies Act, 2013 (the “Act”)

CORPORATE SOCIAL RESPONSIBILITY POLICY

1. INTRODUCTION

The Policy shall be known as the “Corporate Social Responsibility (CSR) Policy” (“CSR Policy” or “Policy”) formulated by My Dream Foods Limited (the “Company”), in compliance with Section 135 read along with Schedule VII of the Companies Act, 2013 (the “Act”) and Companies (Corporate Social Responsibility) Rules, 2014 (“CSR Rules”) including any amendment from therein from time to time. The Company believes in creating value through its CSR initiatives and promoting, sustainable development of the environment and social welfare of the people and society at large. This policy encompasses the company’s philosophy for giving back to society as a corporate citizen and lays down the guidelines and mechanism for undertaking socially useful programs for the welfare & sustainable development of the community at large. This policy shall apply to all CSR initiatives and activities taken up for benefit of the society.

The Board of Directors (“the Board”) of My Dream Foods Limited (“the Company”) has adopted the following policy and the Board may amend this policy from time to time.

2. DEFINITIONS

- a) “**Company**” shall mean My Dream Foods Limited.
- b) “**Board**” shall mean the board of directors of the Company at any time consisting of the directors duly appointed and not ceased to be directors in terms of the Companies Act 2013, as amended.
- c) “**Policy**” shall mean the CSR Policy as amended from time to time.
- d) “**CSR Activities**” means such programs and projects as may be approved by the Board in terms of this CSR Policy.
- e) “**CSR Rules**” means the Companies (Corporate Social Responsibility Policy) Rules, 2014.
- f) “**CSR Committee**” means the Committee constituted by the Board of Directors of the Company from time to time to comply with the provisions of Act and the CSR Rules.

Any term used in this policy but not defined herein shall have the same meaning assigned to them under the Act and CSR Rules as applicable to the Company.

3. OBJECTIVES

The company CSR policy intends to:

- Conducting our operations with integrity and respect, in the interest of our stakeholders, and in line with our Code of Business Principles.
- To build relationships of trust with local communities, society and stakeholders as good corporate citizens.
- Strive for economic development that positively impacts the society at large with a minimal resource footprint.
- Embrace responsibility for the Company’s actions and encourage a positive impact through its activities on hunger, poverty, malnutrition, environment, ECO friendly technologies, communities, stakeholders and the society.
- To contribute to develop a sustainable society for future generations.

4. COMPOSITION OF CSR COMMITTEE

The Company shall constitute a CSR Committee consisting of at least 3 (three) or more Directors, out of which at least one director shall be independent director.

Provided, if, the Company is not required to spent an amount exceeding fifty lakh rupees, the requirement for constitution of the Corporate Social Responsibility Committee shall not be applicable and the functions of such Committee shall, in such cases, be discharged by the Board of Directors of such company. Consequently, at present the constitution of the Corporate Social Responsibility Committee shall not be applicable on the

Company.

In future, if the amount required to be spent by a company on CSR does exceed Rs. 50,00,000 (Rupees Fifty Lakh), the requirement for constitution of the CSR Committee will be mandatory.

5. IMPLEMENTATION OF CSR POLICY

The Board shall be responsible for implementing the mandate of the CSR Policy and shall ensure that the CSR Activities are carried out in accordance with the CSR Policy read with the Act and CSR Rules.

The Board shall ensure that the CSR Activities are undertaken by the Company itself or through any of the following implementing agencies –

1. a company established under section 8 of the Act, or a registered public trust or a registered society, exempted under sub-clauses (iv), (v), (vi) or (via) of clause (23C) of section 10 or registered under section 12A and approved under 80 G of the Income Tax Act, 1961 (43 of 1961), established by the company, either singly or along with any other company; or
2. a company established under section 8 of the Act or a registered trust or a registered society, established by the Central Government or State Government; or
3. any entity established under an Act of Parliament or a State legislature; or
4. company established under section 8 of the Act, or a registered public trust or a registered society, registered under section 12A and 80G of the Income Tax Act, 1961, and having an established track record of at least three years in undertaking similar activities.

The programs and projects shall be identified by the Board and thereafter shall be implemented subject to Board's approval of the policy.

The Company shall design an effective monitoring and implementation mechanism incorporating the following elements:

- Identification of objectives.
- Planning and formulation.
- Adopting efficient control techniques.
- Impact assessment.
- Conclusive result-oriented

6. CSR ACTIVITIES

Company may undertake / fund projects, programs or activities of the following nature and also undertake such other activities as may be approved by the Board as per Schedule VII of the Companies Act, 2013.

- **HUNGER, POVERTY, MALNUTRITION AND HEALTH:**

Eradicating hunger, poverty and malnutrition, promoting healthcare including preventive healthcare and sanitation including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.

- **EDUCATION:**

Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled, and livelihood enhancement projects; Contribution to incubators or research and development projects in the field of science, technology, engineering and medicine, funded by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government.

- **RURAL DEVELOPMENT PROJECTS:**

Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and

livelihoods, thereby creating sustainable villages.

- **GENDER EQUALITY AND EMPOWERMENT OF WOMEN:**

Promoting gender equality and empowering women; setting up homes, hostels and day care centers for women and orphans; setting up old age homes and such other facilities for senior citizens; and adopting measures for reducing inequalities faced by socially and economically backward groups.

- **ENVIRONMENTAL SUSTAINABILITY:**

Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water including contribution to the Clean Ganga Fund set-up by the Central Government for rejuvenation of river Ganga.

- **NATIONAL HERITAGE, ART AND CULTURE:**

Protecting national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promoting and developing traditional arts and handicrafts.

- **SLUM AREA DEVELOPMENT:**

Promoting and maintaining slum basic amenities which include tap/tube wells, street lights pathways and drainages.

'Slum Area' shall mean any area declared as such by the Central Government or any State Government or any other competent authority under any law for the time being in force.

- **OTHERS:**

1. Contributions to prime minister's national relief fund or Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women.
2. Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR), engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs)
3. Measures for the benefit of armed forces veterans, war widows, Central Armed Police Forces (CAPF) and Central Para Military Forces (CPMF) veterans, and their dependents including widows.
4. Training to promote rural sports, nationally recognised sports, paralympic sports and Olympic sports.
5. Disaster management, including relief, rehabilitation and reconstruction activities.
6. For creation or acquisition of a capital asset as per the provisions of Section 135 of the Companies Act, 2013.

7. CSR EXPENDITURE

1. The Board shall recommend the amount of CSR Expenditure to be incurred in a year, in accordance with the Act and the Rules.
2. The Board shall prepare and submit a CSR Annual Plan which shall include:
 - a. Identified CSR Projects
 - b. CSR expenditure

3. The Board shall ensure that the CSR Expenditure in a financial year is at least at two per cent of the average Net Profits of the Company made during the three immediately preceding financial years.
4. Any surplus arising out of the CSR Activities shall not form part of the business profit of the Company and may only be re-allocated to the CSR Activities being undertaken in terms of this CSR Policy.
5. Any amounts contributed directly or indirectly to any political party under Section 182 of the Act will not count towards CSR Expenditure or considered a part of CSR Activities.
6. All administrative expenses including expenditure on wages & salaries, tours and travels, training & development of personal deputed on CSR activities would be borne from CSR funds.
7. In order to count towards CSR Expenditure, CSR Activities must be carried out in India and should not be solely for the benefit of the employees of the Company and their families.

8. DISCLOSURES

The Company is required to disclose in its Board's Report an Annual Report on CSR containing the following :-

- i. A brief outline of the company's CSR Policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs;
- ii. The composition of the CSR Committee, if any.
- iii. Average net profit of the company for last three financial years;
- iv. Prescribed CSR Expenditure (2% of the amount of the net profit for the last 3 financial years);
- v. Details of CSR spent during the financial year;
- vi. In case the company has failed to spend the 2% of the average net profit of the last three financial year, reasons thereof;
- vii. A responsibility statement of the CSR Committee (if any) that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the Company;

9. REPORTING AND RECORD KEEPING

The Board's report of the Company shall include an annual report on CSR and such other details as may be prescribed from time to time under the Act and the CSR Rules.

10. AMENDMENT

The Board of the Company may, subject to compliance with applicable law, at any time alter, amend or modify the CSR Policy as it deems fit to comply with the statutory obligation of the Company to undertake the CSR Activities.